



## A Message From Our President

by Glenn Nohara

2005 was another outstanding year for our company and we would like to especially thank our employees, clients, subcontractors and suppliers for making this happen. Many people actively participating in a continuously improving system is a cornerstone to our long term success. We are truly fortunate to have so many of these individuals working for and with us.

In addition to the business of obtaining and executing construction projects, different Koga Engineering teams worked on a variety of important strategic priorities during the past year. The Management Team started developing plans for an ownership transfer to a shareholder group which will include Mal and Carol Koga, Clay Asato and an expanded group of managers, and a new operational structure to coincide with this transfer. These two processes are long term, targeted to be fully implemented by the year 2010, and are essential for the survival of any organization. Our Safety Team was successful in making our quarterly safety meetings less problematic to attend for our field personnel. The Computer Team was able to upgrade all our office computers and install a new server with virtually no interruption. As we reported in our last newsletter, the Big Why Team planned for and held a very effective educational session about our W. Edwards Deming based management method.

As we enter 2006, our work backlog is healthy, particularly on the neighbor islands and our bid schedule continues to be full. We would like to thank our employees who are already and will be traveling to the different islands to help with our projects there. We appreciate the sacrifices you and your families are making for the rest of us.

Until the next Koga Report, keep working safely. 

**Think Sitework...Say Koga!**

## Project Highlight

### MATOC Phase 3 and 4

by Mark Nakagawa

The Multi Award Task Option Contract, (MATOC) Phase 3 & 4, C-17 Beddown, North Sector projects at Hickam Air Force Base, was an unusually large subcontract for our company. The United States Air Force decided that they could get the best value for their congressional appropriations by combining the two projects into one very large one. It was a very exciting time as I can recall; just to have the opportunity to work on yet another notable and high visibility project for the matter of National Defense was a great honor that was bestowed onto our company.

The project consisted of three new buildings; the Flight Simulator Facility, Squadron Operations Building and the Consolidated Maintenance Complex. There were two large utility phases, appropriately named, C-17 Support utilities, Phase 1 and C-17 Support utilities, Phase 2. The major work in the phase 1 utility package was the new sewer lift station and approximately 2,400 LF of new sewer line. The major work under the phase 2 utility package was approximately 4,000 LF on new water line and 400 LF of 3' x 7' box culverts that was laid in a triple barrel configuration. We also installed 4 new parking areas. It had approximately 12,000 LF of concrete curbs and 285,000 SY of new asphalt pavement in total.

I would like to congratulate the US Air Force, the US Army Corps of Engineers & Kiewit Pacific Company, Pacific Building Division and the rest of their subcontractors on such a successful project. The magnitude of the task at hand given the time and schedule constraints, at times seemed overwhelming.

However, through the efforts and cooperation of all parties involved, many issues were resolved in a timely and amicable way. The true partnering efforts on the project ultimately allowed everyone involved to bring the project in on time and under budget for their respective organization.

I would also like to single out **Mr. Thomas Broderick** and **Mr. Brian Midyett** of Kiewit Pacific; two of the most professional individuals that I have had the pleasure to work with over the years, for their leadership and unrelenting dedication to turning in a successful project. Well done guys!! We look forward to having the opportunity to work with you on future projects.

I would like to recognize and acknowledge the effort and work that **Efren Mateo** and **Johnny Sanchez**, two of my foremen throughout the project, on a job well done! Also putting in countless hours on the job were **Richard Panui, Tom Nguyen, Harlan Ilaban, Randy Dolfo, Rudy Inong, Santiago Acob, Inocencio Malendres, Rossany Tummany, Tay Soares, Max Manipon, Gordon Ellis** and **T.Y. Ching** who turned out to be the "steady" crew. Also a very special recognition for our neighbor island employees, **Derek Ebesu** and

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Installing new 18" drain line

## Keeping Up With Mal

Year 2006 is here and as tradition will have it, my first article of the year discusses the Lunar Calendar and the animal represented by it. According to the Chinese, this New Year is the **Year of the Dog**. As you know, dogs can truly be the most **faithful** and **loyal** animals, truly, "man's best friend". While this is also true for Dog People, there are also other traits to be aware of!



- Dogs are loyal, faithful and honest and always stick to their firm code of ethics.
- Dogs inspire other people's confidence because they know how to keep secrets.
- Dog people make good leaders.
- Dogs are generally quite trustworthy – except for the occasional "little white lies" the Dog tells in order to make things go more smoothly.
- The Dog makes a wonderful, discreet and loyal friend (despite any white lies) and is an excellent listener.
- This sign tends to root for the underdog and its keen sense of right and wrong makes it duty-bound to the core.
- Dogs are happiest when able to be quite physically active; at home or at work, the Dog will always be constructing something new or cleaning something up in order to make things better.
- Dog People are somewhat selfish, terribly stubborn, and eccentric.
- They can be cold emotionally and sometimes distant at parties.
- They can find fault with many things and are noted for their sharp tongues.
- Dogs can be narrow-minded and stubborn; this Sign has trouble staying light and calm when an important issue is at stake.
- People under the Dog Sign were born in 1922, 1934, 1946, 1958, 1970, 1982, 1994, 2006.
- They are compatible with those born in the Years of the Horse, Tiger, and Rabbit.

So there you have it, have a Happy New Year! May 2006 be a good year for all of you! 🔄

## Koga Bits & Pieces

**Congratulations to the following Koga Ohana members!**

### New Parents

*Paul (Project Manager) and Tracy Aniya*

Baby Girl (#4) – Amber Raye Aniya

October 25, 2005 18", 6.9 lbs



*Amber Raye Aniya*

## Safety

by Dennis Okazaki



Talking about Safety to the work crew is a **Daily** (Morning Meeting), **Weekly** (Project Team Meeting), and **Quarterly** (Safety Meeting) **COMMITMENT** on the part of Koga Engineering & Construction, Inc. Company-wide, in-depth training sessions are also interspersed throughout the year as refresher courses. **Confined Spaces** will be one of the topics covered for the in-depth re-training sessions for this year.

Here are some valuable statistics on **Confined Spaces** for everyone to remember:

- 25% of confined spaces are toxic before entry
- 60% of all confined space fatalities are rescuers

Please don't forget these sobering statistics and the importance of treating every space as a Confined Space!

Upcoming Safety Commitments

- HIOSH "SHARP" Program – Ongoing
- Safety Incentive Program
- Confined Space Training
- Excavation & Shoring Training

Quote: "Pride is tasteless, colorless and sizeless, yet it is the hardest thing to swallow." 🔄

## Project Highlight

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*Completed Flight Simulator Facility*

**Peter Morishige**, who "volunteered" to make the sacrifice to travel to Honolulu. I would like to mention those who have chosen to pursue other opportunities, but were also key members to the success of the team, **William Awa**,

### Tamaoura Bopp and Robert Foster.

Fortunately, we were able to get a good mix of our veteran employees who are well versed in the Deming theory of Total Quality Management and a nice influx of new employees who have readily accepted the principles of TQM. It has made our job as supervisors manageable and the results speak for themselves. Weekly Team meetings, review of the runcharts and flowcharts and especially getting input from the lowest tier level worker made our operation very efficient. This is a fact that I'm very proud to report. The team performed well throughout the duration of the project and the successes of this project is a testament to everyone's combined efforts.

I'm especially proud to report that we had no lost time incidents on the project and that all of our loyal employees were able to go home at the end of the day to their families and loved ones the same way that they showed up to work. Safety is always of the utmost concern for our loyal employees at Koga Engineering & Construction.

Until next time remember to... "Commit to Excellence" and "Just Win Baby!" 🔄

# Koga Jobs

## Oahu Current Projects . . . . . General Contractor / Client

MATOC-03 & 04 C-17

- Beddown Facility, North Sector . . . Kiewit Pacific
- Schofield Expand Shopping Center . . Bodell Construction
- Best Buy Aiea . . . . . Ledcor Construction
- Kaiser Moanalua Medical Center . . . McCarthy / Kiewit JV
- Moanalua Shopping Center . . . . . Nordic Construction
- Wahiawa Whitmore Interconnect
- Waterline, Phase II. . . . . Board of Water Supply
- Hokua Phase IV . . . . . A.C. Kobayashi
- Schofield Whole Barracks
- Renewal PH 2C1 . . . . . Dick Pacific
- Capitol Place Condominium . . . . . A.C. Kobayashi



Moanalua Shopping Center – completed building foundation and landscape grading



Melvin, Presley and Lorrin unloading drain pipes at Ka'iulani of Princeville

## Kaua'i Current Projects . . . . . General Contractor / Client

- Extension of Temporary
- Kapa'a Bypass Road . . . . . State of Hawai'i, DOT
- Kapa'a Homesteads Well No. 3
- Development . . . . . State of Hawai'i, DLNR
- Queen Emma's Greens Subdivision . . Princeville Greens LLC
- Kuhio Highway 16" Waterline. . . . . County of Kaua'i, DOW
- Ka'iulani of Princeville . . . . . Shioi Construction, Inc.
- SVO Wyllie Road Reconstruction . . . Unlimited Construction Services, Inc.

## Big Island Current Projects . . . . . General Contractor / Client

- Hilo Judiciary Building. . . . . Swinerton Pacific
- Hualalai Hainoa Villas . . . . . Maryl Pacific
- Villa Linden. . . . . Tinguely Development
- Hali'i Kai at Waikoloa . . . . . Centex

## Maui Current Projects . . . . . General Contractor / Client

- Honua Kai Lot 4 Kaanapali . . . . . Ledcor Construction



Brian Grace Jr. & Blane Ahsing backfilling at Hilo Judiciary Complex



The Kaua'i Gang

# KOGA REPORT

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Think Sitework...Say Koga!


## 2005 Christmas Party

What made the Koga Engineering 2005 Christmas Party such a HUGE success?

- Could it have been the UNPRECEDENTED attendance of **265** employee and family members from Oahu, Kaua'i and the Big Island?
- Was it the FANTABULOUS new emcee, Mr. Willie Azevedo?
- Maybe it was the SWEET SINGING VOICES of the Yard Team who won for the **2nd year in a row** for the Christmas Carol contest.
- Was it the celebration of Koga's FAITHFUL employees (20 Years – Lori Isara, 10 Years – David Arruda, Lee Iboshi, Douglas Miyasato, Clayton Nii, Bob Connolly and Boy Datulayta?)
- It certainly might have been the GET UP OFF YOUR FEET AND DANCE entertainment by "A Touch of Gold".
- Was it the GENEROUS donations from Koga's Vendors and other Companies?



Lee Iboshi receiving his 10 Year watch

Most certainly it was the effect of all of the above that created such a memorable occasion! The only question now for the Christmas Party Planning Team is...WHAT TO DO FOR NEXT YEAR?!?! 



Having fun with  
A Touch of Gold



The singing  
contest winners -  
Koga Yard Team

### Mahalo for your Christmas donations!

Akana Trucking • Allied Machinery • Ameron HC&D • Aqua Engineers • B&C Trucking • B&E Petroleum • Ernest Hirata • Esaki Surveying • Fluid Systems • Fred Radar Mill Supply • Gaspro • Hawthorne Pacific • Honsador • JP Errett • Jas Glover • JG Assoc. • Kaua'i Veterans Express • M Tanaka Store • MK Equip • O Thronas • Pacific Concrete & Coring • Pacific Service & Dev • Ramtek • Safety Systems • Service Rentals & Supply • Shioi Construction • State Tire & Repair • TOMCO • Toolmaster HI • Unlimited Construction • Volvo Rents • Walker Industries • Wire Products of HI