

KOGA REPORT

We dig . . . Hawaii!

Volume 15, Number 4, October 2004



The Newsletter of Koga Engineering & Construction, Inc.

Keeping Up With Mal



By the time you receive this newsletter, you will have already or will soon be going to the polls to cast your votes for the leaders of our city, state and country. Or will you? The voter turnout in Hawaii has been on the decline and it's sad that we don't take the time to express our choices in candidates in better numbers. The newspapers have reported that there has been an increase in the number of people registering to vote, but will

they take the time to get out to the polls to cast their ballots? Well, I'm here to urge you to do just that. Please get out and vote!

We have some close races, especially the Mayoral race in Honolulu between Mufi Hanneman and Duke Bainum. And what about the Presidential race between President George W. Bush and Senator John Kerry? Both too close to call and your vote will definitely count.

As you know, I have been involved in the service organization called "Rotary International", and one of the projects that we sponsor in Hawaii

is called "Kids Voting Hawaii." Out of curiosity, I went to my computer to check out this project and I found out that each student in the state will have the opportunity to cast their vote for their favorite candidate. Check it out for yourself by going to their website <http://www.kidsvoting-hawaii.org>. There you will be guided to a site where you can find out your District and Precinct number by providing your street name and zip code. (I have to admit that I wasn't certain what District and Precinct we resided in.) Students then put in a personal registration number provided by their teachers and then they get a ballot with the candidates with their pictures. Check it out, it's cool! They can cast their vote electronically and the results will be tabulated and published on the website on the night of Election Day.

Maybe one day we adults can cast electronic votes through our computers and then maybe the voter turn out may be higher. I guess the problem is one of security and "hackers" trying to tarnish the election results. So until then, please get out of the house, go to the polls and VOTE!

And that's it for this edition of "Keeping up with Mal". Aloha



From "Da Boss"

By Glenn Nohara

On September 4-5, twenty-five members of Koga Engineering's management and administrative support teams and its Board of Directors met in a very successful strategic planning session. This success was due in large part to the many suggestions and ideas that were received from many of Koga's employees over the past few months regarding its future. These were analyzed, discussed and prioritized, and have played a very important role in the formation of the company's strategic plan for the next five years. We are currently putting the finishing touches on the plan and once it is approved by the Board of Directors, plan highlights will be presented and discussed with all our employees.

The strategic planning team (aka "What Now Team") was headed by Mal Koga, who also led the Facilitator subcommittee with Koga Engineering board member Cleigh Pang. Glenn Nohara led the Ownership Transfer & Succession Planning subcommittee which included Dennis Okazaki and Clay Asato. The Logistics subcommittee was headed by Carol Koga and Lori Isara. The Operations and Hot Topics subcommittee leaders were Clay and Russell Inouye. Brian "Jits" Kunioka steered the Financial subcommittee with Glenn. Facilitators Kristi Koga and Norma Wong did a fantastic job in guiding the team through this process and for convening a very successful strategic planning session.

The strategic planning team (aka "What Now Team") was headed by Mal Koga, who also led the Facilitator subcommittee with Koga Engineering board member Cleigh Pang. Glenn Nohara led the Ownership Transfer & Succession Planning subcommittee which included Dennis Okazaki and Clay Asato. The Logistics subcommittee was headed by Carol Koga and Lori Isara. The Operations and Hot Topics subcommittee leaders were Clay and Russell Inouye. Brian "Jits" Kunioka steered the Financial subcommittee with Glenn. Facilitators Kristi Koga and Norma Wong did a fantastic job in guiding the team through this process and for convening a very successful strategic planning session.

We send our special thank you to the "What Now Team" members, the strategic planning participants who gave up their Labor Day weekend to take part in the two day session and all our employees for the many suggestions that will take our company to a new and successful level.

Until the next Koga Report, keep working safely and we ask for your constant support to continuously improve our company over time.

KOGA REPORT	
GLENN NOHARA - EDITOR-IN-CHIEF	
Mal	1
"Da Boss"	1
Kaua'i	2
Big Island	2
Oahu	3
Numbers	3
Bits	4

News from Kaua'i

By Andy Ragasa



About the only thing that's changed since our last go around is the landscape features at our Puhi baseyard. While most of our crew continues to commute to and from O'ahu, Marc Johnson has been busy putting his "green hand" skills to good use. The grass is full and green (could use a little weeding), starter foliage around our building has been planted, and if one looks closely, a couple of exotic fruit and vegetable trees and shrubs are germinating.

While we are without a doubt as busy as ever on O'ahu, life just keeps chugging along here on our humble island. We're close to completion at Koloa Self Storage Building "F" and starting the parking lot work at the Kaua'i Judiciary Complex. We also have two projects at Wilcox Hospital, the Diagnostic Center Expansion and the Employee Parking Lot, both of which will probably get started on sometime in December. Two of our larger pending projects, the Temporary Kapa'a Bypass Road Extension from Kuhio Highway to Oloheua Road and Kapa'a Homesteads Well No. 3 are expected to start early next year.

On a sad note, I recently lost a good friend of mine and would like to dedicate this space to her. Kia, my no less than unique Bull/Labrador canine succumbed on September 22 after a short illness. Most of you remember her as the dog that used to make the daily trek to work with me. **"Aloha Kia"** Until next time, **'a hui hou malama pono.....**

Kia



Kauai Judiciary Complex with Unlimited Construction.

News from the Big Island

By Kyle Sakaitani



The final quarter will see a transition in our focus from the West side (Kona) to the East side (Hilo) of the Big Island with the start of the Hilo Judiciary Building with Swinerton Pacific. It will be a welcome break for that part of the B.I. team who live in Hilo and have been "on the road" for the past few years working in Kona.

Successful jobs completed this past quarter includes the Sheraton Keauhou Bay Resort & Spa with Dick Pacific Construction and the A1 Loop Road Re-alignment at Hualalai Resort. Ongoing projects are the Keakealani Office Building- Replace Waterlines & Sewerlines for D.A.G.S. and the Linden Residence at Hualalai Resort with Tinguely Development.

Work safe and remember, there's always a better way.



Paul Mendonca at Hualalai.



11th hour at Sheraton Keauhou.



Guy & Blane - final water connections at Sheraton Keauhou.

News from Oahu

By Russell Inouye



How time flies. It's almost Halloween. Right around the corner is Thanksgiving, Christmas and the New Year 2005. As the construction industry in Hawaii remains red hot, Koga Engineering & Construction's volume has been following the trend.

This past quarter, Koga's Oahu operations were able to complete several projects which included Schofield Quad F (Ocean House Builders), Renovate/Repair Building 113 & 114 (Designer Built Systems), Mililani Recreation Center No. 7 (S & M Sakamoto), Base Ops Facility (Grace Pacific), and Widen 3rd Street, A to D St. @ MCBH Phase I & II (Thurston-Pacific, Inc.).

Ongoing projects and projects ready to start include MATOC-3, C-17 Beddown North Sector (Kiewit Pacific), Aloha Stadium Lower Halawa Parking Lot (DAGS), Kapolei High School Athletic Field (AC Kobayashi), Repair Alpha Wharf 1 Naval Station PH (Hawaiian Dredging), Honolulu

Zoo Veterinary Clinic (S & M Sakamoto), Widen 3rd Street Ph III (Thurston-Pacific Inc.), Bishop Museum Science Learning Center (AC Kobayashi), Whole Barracks Renew, PH 2C-1 (Dick Pacific), Military Training Complex Bldg 117 (JHL Construction), and Hokuia at 1288 Ala Moana (AC Kobayashi).

Again the Honolulu staff would like to thank all the employees that continue to commute from Kaua'i and the Big Island. I think you would have to agree that it is great to work for a company who has employees and their families that are so dedicated and understanding. I would also like to commend everyone for the combined effort in these busy times. Don't forget during these demanding times the values that have brought us to this point. Remember to continue using the Deming Principles and Tools and do not forget the values that have brought us this far: Personal Responsibility, Safety, Integrity, Quality, Commitment, and Ohana (Family).

Until next time.....Bam Booyah!



Gil Rafael, Rudy Espejo and Harlan Ilaban at Military Training Complex Building 117 project with JHL Construction.



John Hamada, Garrett Ichimura, Rudy Inong and David Arruda at Bishop Museum Science Learning Center project with A. C. Kobayashi.



Widen 3rd Street at Kaneohe Marine Base Headquarters with Thurston Pacific.



Kapolei High School Football Field and Track with A. C. Kobayashi.

Crunching Out The Numbers

By Brian "Jits" Kunioka



The following are some of the projects that the Estimating Team has acquired during our fourth quarter for FY2004. For the Island of Oahu we picked up the Expand Shopping Center at Schofield Barracks as a sub to Bodell Construction, Construct Pier 2 Cruise Terminal, Phase 1 as a sub to Hawaiian Dredging, and the Cinder Track at Mokapu Elementary School as a

general. On Kauai we were the low bidder on the Pave Employee Parking Lot - Wilcox Hospital.

Some of the bids that we will be working on in the upcoming weeks include the Kalaheo Water System 0.5 MG Reservoir, Corrosion Control Hangar and Maintenance Shop Facility, Kiahuna Mauka Partners - Waterline, and the Mililani Mauka Commercial A - Loft Spaces. Also, it seems that (once again) the Department of Design and Construction from the C&C of Honolulu has a list of 100 projects for us to bid on for the month of December.

As the fiscal year comes to an end, I'd like to take this opportunity to thank the rest of our Estimating Department - Mr. O, Gregg Ichimura, Steve Yoshikawa, and Keun Pak (even though he has been deployed to the field) for all of their hard work and dedicated efforts which have contributed to our successful bids this past year. Although our backlog of work has substantially increased, we continue to turn out quality bids every week.

Finally - we are very fortunate to have the services of Emil Soria, a University of Hawaii Civil Engineering student, helping us out in the estimating department. As part of the CEE 491 Internship in Construction course, Emil will be working at Koga Engineering until the end of the fall semester. Some interesting tidbits on Emil are:

- grew up in Kalihi and graduated from Farrington High School in 1996 (isn't that kind of a long time ago?).
- hobbies include playing softball, Texas hold'em poker and having a few with his friends (sounds like construction engineer material).

continued on page 4

Bits & Pieces

By Lori Isara



The Koga "What Now Team" planned a 5 year strategic planning retreat on the Labor Day weekend at the Waikiki Marriott Hotel. Thanks to Kristi Koga and Norma Wong, the facilitators of the retreat, and all the participants we were able to accomplish a draft of our 5-year strategic plan. All the participants left with a better understanding of each other as one of the activities

was to set and prioritize our values. The one value that seemed to consistently be a high priority was "Family" or "Ohana". This one value has been added to our new Company vision.

Have you seen all the new faces in the field??? We have a lot of new hires that have joined our "Koga Ohana". Please take the time to get to know our new Koga team members and make them feel welcome. We also have a new face in estimating, Emil Soria and in the yard, Byron Cabal.

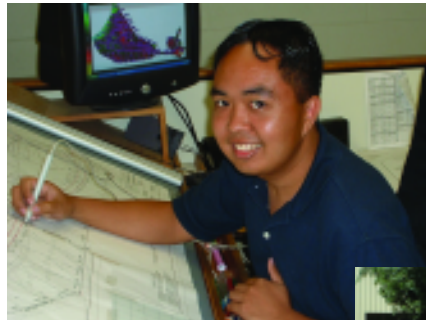
October is our Aloha United Way Drive month. We would like all of our employees to contribute to the AUW fund. Every employee that contributes will receive a special treat.

November 2nd is the general election day. Please exercise your constitutional right and vote for the candidates of your choice. Remember, you can make a difference.

We are looking for nominations for the next Koga employee interested in being the Christmas Party emcee. I am sad to report that Brian "Jits" a.k.a. "The Rock" Kunioka has retired from being the emcee at the Christmas Party. We are also looking for someone to give the invocation at the Christmas Party. Andy Ragasa has also retired from being the annual invocation giver. Anyone interested or that knows of anyone interested in doing either or both jobs, please call Lori.

Crunching Numbers continued from page 3

- is majoring in C.E. because he is interested in building and creating things ever since he played with his Lego blocks (didn't we all have Lego?).
- his favorite class at U.H. is CEE 491 because he gets to work at a fine company such as Koga Engineering (good answer Emil).
- long term goals include graduating from U.H. (finally or is it hopefully?!), to have a steady career in construction or engineering, and to be able to afford to fly first class (like Russ and Mr. O).
- believes it should be Warriors and not Rainbows for the U.H. football team (that's another one for June Jones).
- the only person who calls him "Big E" is Keun (I worry).



Emil Soria



Byron Cabal

KOGA REPORT

The Newsletter of
Koga Engineering & Construction, Inc.

Volume 15, Number 4 • October 2004
Phone (808) 845-7829 • Fax (808) 845-3742
www.KogaEngineering.com • info@kogaeng.com

We dig...Hawaii!



P.O. Box 31289
Honolulu, Hawaii 96820